**New Repertory Theatre’s**

Anti-Racism Starter Kit

**GLOSSARY**

* [Racial Equity Tools - Terminology](https://www.racialequitytools.org/glossary)
* [Anti-Racism Glossary](https://guides.library.georgetown.edu/antiracism/glossary)

**BIAS**

* [Harvard's Project Implicit Bias Test](https://implicit.harvard.edu/implicit/takeatest.html)
* [How Racial Bias Works and How to Disrupt It](https://www.ted.com/talks/jennifer_l_eberhardt_how_racial_bias_works_and_how_to_disrupt_it?utm_content=2020-6-18&utm_medium=referral&utm_source=facebook.com&utm_campaign=social&fbclid=IwAR0r50hP631eSSly5-mFguwfLPGfv-1MM_FQizPWOxHr8P7CiMFn9lRJv6I) (Tedtalk 14:09min)
* [Well Meaning White People](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://podcasts.apple.com/us/podcast/ep-30-bias-well-meaning-white-people/id1142903667?i%253D1000409893824%26amp;sa%3DD%26amp;ust%3D1594768337920000%26amp;usg%3DAOvVaw19w2r23Xn7AAP1StoCH3d5&sa=D&ust=1594768338043000&usg=AFQjCNEz7UHV69sO-C4cZbA-mUgLT7ibiQ)(Podcast 57 min.)
* [Starbucks and Racial Bias](https://www.youtube.com/watch?v=eDPTVEqkGa4&list=WL&index=92&t=0s) (Youtube 7:40min.)
* [Immaculate perception: Jerry Kang at TEDxSanDiego 2013](https://www.bing.com/videos/search?q=the+immaculate+perception+ted+talk&docid=608029264416473258&mid=C199BFAA2157E6F0C7FBC199BFAA2157E6F0C7FB&view=detail&FORM=VIRE) (Youtube 13:58min)

**RACISM**

* [5 Things You Should Know About Racism?](https://www.youtube.com/watch?v=8eTWZ80z9EE) (Youtube 6:17min)
* [10 Excuses Used to Debunk Racism](https://www.youtube.com/watch?v=2L5MBD0ULVs) (Youtube 5:17min)
* [The Truth About Confederacy In the United States](https://youtu.be/QOPGpE-sXh0) (Youtube 1:40:00 min)
* [The Origin Of Race in the USA](https://www.youtube.com/watch?v=CVxAlmAPHec) (Youtube 10:15min)
* [Cracking the Codes: Joy DeGruy "A Trip to the Grocery Store"](https://www.youtube.com/watch?v=Wf9QBnPK6Yg&t=3s)(Youtube 3:48min)
* [Jim Crow Explained](https://www.youtube.com/watch?v=2_gOtZ--4WE) (Youtube 17:44 min)
* [The Most Heartfelt Explanation of Racism I Ever Filmed](https://www.youtube.com/watch?v=IXUFiXeNZV4) (Youtube 26:26 min)
* [Jane Elliot's Eye of the Storm](https://www.youtube.com/watch?v=6gi2T0ZdKVc&t=249s) (Youtube 26.17min)
* [Why Colorblindness Will Not End Racism](https://www.youtube.com/watch?v=H4LpT9TF_ew) (Youtube 5:36 min)
* [1619 New York Times Podcast](https://www.nytimes.com/2019/08/23/podcasts/1619-slavery-anniversary.html) (Podcast 43:45min)
* [Walking While Black](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://lithub.com/walking-while-black/?fbclid%253DIwAR00nbDnPcoE7BJOUZgQL8nxFckVR0vsDWdC9hUXtERwmxmhuRw7HVSDwTI%26amp;sa%3DD%26amp;ust%3D1594768337908000%26amp;usg%3DAOvVaw0KZA1eWpxNwja5RxRG0vy7&sa=D&ust=1594768338040000&usg=AFQjCNEFqPITxh0ctiFTeVFZboZhqkWoZg) (Article)
* [The Uses of Anger: Women Responding to Racism](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.blackpast.org/african-american-history/speeches-african-american-history/1981-audre-lorde-uses-anger-women-responding-racism/%26amp;sa%3DD%26amp;ust%3D1594768337920000%26amp;usg%3DAOvVaw0PmYRHOveqTbqMlBkGF_yd&sa=D&ust=1594768338043000&usg=AFQjCNEw4glrhmYj1XYnhkerKg82uxFnPQ) (Article)
* [A Decade on Watching Black People Die](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.npr.org/2020/05/29/865261916/a-decade-of-watching-black-people-die?utm_campaign%253Dstoryshare%2526utm_source%253Dtwitter.com%2526utm_medium%253Dsocial%26amp;sa%3DD%26amp;ust%3D1594768337924000%26amp;usg%3DAOvVaw0EQxM0Wf8WIUqpcHwGpz4i&sa=D&ust=1594768338044000&usg=AFQjCNFAoMnBvezOgIdmOP34pUt7-3eZVg)(Podcast 22min)
* [Uncivil](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://gimletmedia.com/shows/uncivil%26amp;sa%3DD%26amp;ust%3D1594768337970000%26amp;usg%3DAOvVaw0XQG4tPLoWB6XQQu2vIk8H&sa=D&ust=1594768338057000&usg=AFQjCNHRurVHMOYdRddnKRlMjIdKCw8tbg) (Podcast 33:05min)
* [Let's get to the Root of Racial Injustice](https://www.youtube.com/watch?v=-aCn72iXO9s) (Youtube 20min)
* [Martin Luther King was More Radical Than We Remember](https://www.teenvogue.com/story/mlk-more-radical-than-we-remember) (Article)
* [Juneteenth Day Celebration](https://www.nytimes.com/article/juneteenth-day-celebration.html) (Article)
* [Ben & Jerry's Prosecutor's Quiz](https://www.benjerry.com/home/whats-new/2020/03/prosecutors-quiz) (Article)
* [Why I Am Fed Up With Performative Activism From White And Black Theater Makers](https://medium.com/@tonyapinkins/why-i-am-fed-up-with-performative-activism-from-white-and-black-theater-makers-d46564ec94fe) (Article)

**WHITENESS**

* White Priviledge
  + [Deconstructing White Privilege](https://www.youtube.com/watch?v=DwIx3KQer54) – by Robin Diangelo (Youtube 22min)
  + [How to Use Privilege for Good](https://www.youtube.com/watch?v=nwGbKFseJEU&t=68s) (Youtube 14:22min)
  + [Where Does Racial Bias Come From?](https://www.youtube.com/watch?v=hi0wAWxucEo&list=WL&index=93&t=0s) (Youtube 8:47min)
  + [Why Does Privilege Make People So Angry?](https://www.youtube.com/watch?v=qeYpvV3eRhY) (Youtube 4:51min)
* White Fragility
  + [White Fragility by Robin Diangelo](https://www.youtube.com/watch?v=45ey4jgoxeU&t=33s) (Youtube 1:23:20min)
  + [Side Effects of White Women](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.stitcher.com/podcast/starburns-audio/small-doses/e/54694841?autoplay%253Dtrue%26amp;sa%3DD%26amp;ust%3D1594768337919000%26amp;usg%3DAOvVaw0mDDwVxT-ea2PJlNsOpZMV&sa=D&ust=1594768338043000&usg=AFQjCNGBGa-BChwKFgz9N_xXiweR1b9Obg) (Podcast 52 min.)
  + [How White Women's Tears Threaten Black Existence](https://wearyourvoicemag.com/how-white-womens-tears-threaten-black-existence/) (Article)
* The History of Whiteness
  + [Seeing White](https://www.sceneonradio.org/seeing-white/) (Podcast Episode One. 16:30min)
  + [The History of White People In America Episode One: How America Invented Race](https://www.wgbh.org/programs/2020/07/06/the-history-of-white-people-in-america-episode-one-how-america-invented-race) (Podcast 8:40min)
  + [Whiteness: WTF? White Privilege and the Invisible Race](https://www.youtube.com/watch?v=o5zDo_TkSnA) (Youtube 26:57min)
  + [The History of Whiteness](https://www.youtube.com/watch?v=bmHct5IHxrA) (Youtube 7:41min)
  + [White Space](https://sociology.yale.edu/sites/default/files/pages_from_sre-11_rev5_printer_files.pdf) (12 pg. research paper)
  + [Amy Cooper, White Space and the Political Project of Whiteness](https://wearyourvoicemag.com/amy-cooper-white-spaces-and-the-political-project-of-whiteness/) (Article)
  + [White People Have No Culture](https://www.terraincognitamedia.com/features/white-people-have-no-culture2018) (Article)
  + [What Do We Do With White Folk?](https://medium.com/@anthoknees/what-do-we-do-with-white-folks-525a23dbead3) (Article)
  + [The Souls of White Folk](https://medium.com/@alqalam_writes/the-souls-of-white-folk-849feffa7f01) (Article)
* White Supremacy
  + [White Supremacy Culture](https://www.thc.texas.gov/public/upload/preserve/museums/files/White_Supremacy_Culture.pdf) (Article)
  + [When Feminism is White Supremacy in Heels](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.harpersbazaar.com/culture/politics/a22717725/what-is-toxic-white-feminism/%26amp;sa%3DD%26amp;ust%3D1594768337921000%26amp;usg%3DAOvVaw3gJOnbTtG1aoU-NJqkpcZA&sa=D&ust=1594768338043000&usg=AFQjCNFUJbsETttq6V1109XY7y3qZ4vEoA) (Article)
  + [A Dangerous Kind Of Self-Delusion](https://www.npr.org/podcasts/510343/white-lies) (Podcast)
  + [When Feminism is White Supremacy in Heels](https://www.harpersbazaar.com/culture/politics/a22717725/what-is-toxic-white-feminism/) (Article)

**ANTI-RACISM**

* [The Difference in Being “Not Racist” and Anti-Racist by Ibrahm X. Kendi](https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_and_antiracist) (Tedtalk 51:06min)
* [5 Tips for Being an Ally](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.youtube.com/watch?v%253D_dg86g-QlM0%2526feature%253Dyoutu.be%26amp;sa%3DD%26amp;ust%3D1594768337936000%26amp;usg%3DAOvVaw22jcOmClUqjKxuKB1NC2P0&sa=D&ust=1594768338049000&usg=AFQjCNF2QTSCqGX0hTVFAA_VgVTvTAEz3Q) (Youtube 3:44min.)
* [The Path To Ending Systemic Racism In The US](https://www.ted.com/talks/dr_phillip_atiba_goff_rashad_robinson_dr_bernice_king_anthony_d_romero_the_path_to_ending_systemic_racism_in_the_us)  (Tedtalk 1:06:23min)
* [The Case for Reparations](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/%26amp;sa%3DD%26amp;ust%3D1594768337933000%26amp;usg%3DAOvVaw2LRlj0_80tOedCY3NKRWlc&sa=D&ust=1594768338048000&usg=AFQjCNHGNuiIJTdM7deM0F5I4Ovgu05wCw) (Article)
* [Discourse and Debate: Is Performative Activism Inherently Bad?](https://www.columbiaspectator.com/opinion/2019/03/27/discourse-and-debate-is-performative-activism-inherently-bad/) (Article)
* [97 Things White People Can Do for Racial Justice](https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234) (Article)
* [Why Seeing Yourself Represented on Screen Is So Important](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.vice.com/en_us/article/zmwq3x/why-diversity-on-screen-is-important-black-panther%26amp;sa%3DD%26amp;ust%3D1594768337934000%26amp;usg%3DAOvVaw2V7DAsPHfMLpVzemQTBZnw&sa=D&ust=1594768338048000&usg=AFQjCNH4olVy4KKYy5yzEWKkHE5iOFq0fw) (Article)
* [How to Be an Antiracist](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://podcasts.apple.com/us/podcast/unlocking-us-with-bren%2525C3%2525A9-brown/id1494350511?i%253D1000476611079%26amp;sa%3DD%26amp;ust%3D1594768337925000%26amp;usg%3DAOvVaw3BxW8BpVVKudHSJ1_-ORE-&sa=D&ust=1594768338044000&usg=AFQjCNFv_vWcv9fZuD_K5giYYiNB_CYPOQ) (Podcast 1:02:00min)

**MICROAGGRESSIONS**

* [An everyday dimension of racism: Why we need to understand microaggressions](https://www.youtube.com/watch?v=OCBJZQrqXG0&t=12s) (Youtube 6:35min)
* [Is That A Microaggression??](https://www.youtube.com/watch?v=hrDgvIOV6CQ) (Youtube 11:33min)
* [If Microaggressions Happened to White People](https://www.youtube.com/watch?v=KPRA4g-3yEk) (Youtube 2:40min)

**CONTINUED LEARNING**

* Resources
  + [The Anti-Racism Ally Starter Kit](https://docs.google.com/spreadsheets/d/1bUJrgX8vspyy7YttiEC2vD0DawrpPYiZs94V0ov7qZQ/htmlview?fbclid=IwAR0Z3dyHkOWxzTLyRwBluydSApslJGjFzufRmxcDVYAEkQyhOHJOau4aeo0) (Resources)
  + [Anti-Racism Resources for White People](http://bit.ly/ANTIRACISMRESOURCES) (Resources)
  + [Resources for White People to Learn and Talk About Race and Racism](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://blog.fracturedatlas.org/resources-for-white-people-to-learn-and-talk-about-race-and-racism-5b207fff4fc7%26amp;sa%3DD%26amp;ust%3D1594768337935000%26amp;usg%3DAOvVaw2ONUsrM27pljvI6thjAfLx&sa=D&ust=1594768338048000&usg=AFQjCNFFGBBRKoWDLAMYYajVsG-J_pEHUA)
* Books
  + [How to be An Anti-Racist](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.ibramxkendi.com/books-1%26amp;sa%3DD%26amp;ust%3D1594768337936000%26amp;usg%3DAOvVaw00-A3Hdk8q5DOKFKNokVAU&sa=D&ust=1594768338049000&usg=AFQjCNGWN8aX7ItIodxjZzruZNV0RQsJew)
  + [White Fragility](https://www.amazon.com/White-Fragility-People-About-Racism/dp/0807047414)
  + [Stamped from the Beginning](https://www.bing.com/search?q=stamped+from+the+beginning+amazon&form=EDGEAR&qs=LS&cvid=e08c5a862de54afda581b66fd767bcb0&cc=US&setlang=en-US&elv=AQj93OAhDTi*HzTv1paQdngQ3*zDzmpy%21kkXThxfnThlA6hgkAlft5j3RkC0yRJh46R3Nzd19mGEE3BYglqpAT9lDMk4%21*sZCEcpZxxz%21*22&plvar=0)
  + [Me and White Supremacy](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.meandwhitesupremacybook.com%26amp;sa%3DD%26amp;ust%3D1594768337922000%26amp;usg%3DAOvVaw01wbcH4W9apvo0JGwv7O3w&sa=D&ust=1594768338044000&usg=AFQjCNHMIGzVpAZG9FluAgZJ-g36l10_WA)
  + [The New Jim Crow](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://newjimcrow.com/about/buy%26amp;sa%3DD%26amp;ust%3D1594768337935000%26amp;usg%3DAOvVaw1iMAimWHX0lQY5LJPPtqNF&sa=D&ust=1594768338048000&usg=AFQjCNFjB9mymeTvp07DFXqLd-0aDfqQIQ)
  + [The Fire Next Time](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.penguinrandomhouse.com/books/7753/the-fire-next-time-by-james-baldwin/%26amp;sa%3DD%26amp;ust%3D1594768337936000%26amp;usg%3DAOvVaw0x0ututNga_O6XKYQKitBv&sa=D&ust=1594768338049000&usg=AFQjCNFQEOiNfPd__TXs_bxYtnO8EZ2xDg)
  + [Why Are All the Black Kids Sitting Together in the Cafeteria](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.basicbooks.com/titles/beverly-daniel-tatum/why-are-all-the-black-kids-sitting-together-in-the-cafeteria/9781541616585/%26amp;sa%3DD%26amp;ust%3D1594768337909000%26amp;usg%3DAOvVaw1SPze3_OpNLAQRvalfv2W7&sa=D&ust=1594768338041000&usg=AFQjCNEr97t-WYQDL8J_JRzqbdRYNKVp8w)
  + [White Awake](https://www.google.com/search?gs_ssp=eJzj4tVP1zc0TDZLLjItzi40YPQSKM_ILElVSCxPzE5VSMrPzwYArQcK0Q&q=white+awake+book&rlz=1C1CHBF_enUS861US861&oq=white+awake+&aqs=chrome.1.69i57j46j0l4j69i61l2.6619j0j7&sourceid=chrome&ie=UTF-8)
* Podcasts
  + [The 1619 Project](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://podcasts.apple.com/us/podcast/1619/id1476928106%26amp;sa%3DD%26amp;ust%3D1594768337969000%26amp;usg%3DAOvVaw2X_55t03JcvekASbhgIZKM&sa=D&ust=1594768338057000&usg=AFQjCNE8Uz2duJ441II1nr5PY7xw9E8cWQ)
  + [Seeing White](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.sceneonradio.org/seeing-white/%26amp;sa%3DD%26amp;ust%3D1594768337971000%26amp;usg%3DAOvVaw2BsNIHOOJ2Z_GEGzZC_pI0&sa=D&ust=1594768338057000&usg=AFQjCNFPrw1j3p-TZikcA4RTGvFhD6OIzg)
  + [The History of White People in America](https://www.wgbh.org/programs/2020/07/06/the-history-of-white-people-in-america-episode-one-how-america-invented-race)
  + [White Lies](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://www.npr.org/podcasts/510343/white-lies%26amp;sa%3DD%26amp;ust%3D1594768337932000%26amp;usg%3DAOvVaw2_JpxyfAdfg7zjBGON9jhv&sa=D&ust=1594768338047000&usg=AFQjCNGUok0lsvtgDraNuW-SXSRQX-Z6eQ)
  + [Pass the Mic](https://www.google.com/url?q=https://www.google.com/url?q%3Dhttps://thewitnessbcc.com/pass-the-mic/%26amp;sa%3DD%26amp;ust%3D1594768337970000%26amp;usg%3DAOvVaw286GcF6a7yJTFnpnsQgbQX&sa=D&ust=1594768338057000&usg=AFQjCNFguT3fvPTnKxOAKkCUQBN0ZSU19w)
* Course Work
  + [Diversity, Inclusion, Belonging for All (Linked in Learning) FREE](https://www.linkedin.com/learning/paths/diversity-inclusion-and-belonging-for-all?u=79792578)
  + [How to Hold Whiteness](https://laurabrewer.love/howtoholdwhiteness/)
* Movies
  + [10 Best Movies and Documentaries to Educate Yourself on Anti-Racism](https://www.harpersbazaar.com/culture/film-tv/g32961462/black-history-movies-anti-racism/)