

HARASSMENT

WILL NOT BE TOLERATED

It is our theatre group policy to provide a safe environment. We will not tolerate any form of harassment.

Examples of harassment:

- **Verbal abuse- shouting, yelling, swearing, name calling and vulgarity**
- **Spreading malicious rumors, gossip and lies**
- **Threats or physical abuse**
- **Intentional isolation, ignoring and excluding cast mates**
- **Intimidation or manipulation**
- **Making false accusations of cast member mistakes**
- **Sabotaging or impeding a person's work**
- **Cruel comments, belittling and insults**
- **Unjust harsh and constant criticism**
- **Aggressive behavior**
- **Sexual harassment, unwanted touching or stalking**
- **Personal and offensive jokes**
- **Invading a person's privacy or personal belongings**
- **Unequal treatment due to race, gender, age, size, religion Sexual orientation or country of origin**
- **Taking credit for someone else's work**